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The system in substance, or the essentials of the system proposed by your Committee on the Judicial Branch are these: Number one, gubernatorial appointment limited to a list of nominees submitted by a nominating commission.

Our recommendation details the personnel of these nominating commissions.

Number two, the appointee runs against his record after a probationary term, and again after a ten-year term in office, our proposal being to reduce the term of the appointed elected judge from 15 to 10 years.

A third salient feature of our recommendation is a poll of the lawyers in the area involved is required to be held on the question of retention of the judge who is about to stand for election, and the results are made public for the benefit of the voters.

Another most important part of our recommendation in this subject matter is the so-called California plan, which we recommend by way of a commission which is empowered to investigate complaints of judicial conduct and disability, with hearing by the highest court on issues